



HUMAN RESOURCES POLICY

Our First Priority is Our Employees

The priority of Human Resources is to develop our workers with increased performance through the human resources practices we conduct and to achieve business results by protecting our employees within the scope of occupational health and safety. We aim to be the First preferred company in the sector with highly motivated teams.

In line with the strategy, we have determined as Birinci Otomotiv A.Ş., our greatest strength in achieving our goals is our human resources. From this point of view, it is important that our employees are highly satisfied. Our priority goal is to lead change and transformation with systems that support employees who are open to improvement and innovation.

- To provide the best employee experience.
- To support the projects that increase productivity as part of the suggestion system
- To support the development of our employees
- To implement the performance evaluation system with objective criteria and targets
- To adopt our ethical values
- To reach efficient business results
- To develop and implement value-creating HR strategies.