

## ENVIRONMENTAL, OCCUPATIONAL HEALTH, AND SAFETY POLICY

At Birinci, we always regard our employees and environment as our most important value in our efforts to reach our strategic goals in line with our vision and mission.

In this regard, we adopt the most important principle to take the necessary measures to create a healthy and safe work environment for our employees and anyone who is on the factory site for work, internship, or visiting purposes and to prevent environmental pollution.

At Birinci, we act with the aim and belief to create the necessary awareness and culture for environmental, occupational health, and safety, and to ensure continuous improvement and development with all our employees, including the senior management.

At Birinci, we declare the following commitments in line with these goals:

- To train our employees to ensure the effective implementation of our Environmental, Occupational Health, and Safety Management Systems, to raise awareness, and to adopt it as a behavior pattern,

- To carry out activities to raise the level of knowledge and awareness of specifically our employees, customers, suppliers, subcontractors, and other operational stakeholders on Environmental, Occupational Health, and Safety,

- To adopt a systematic and creative management approach in compliance with the legal regulations, international standards, and ethical rules on Environmental, Occupational Health, and Safety,

- While evaluating risks and opportunities within the scope of Environmental, Occupational Health, and Safety Management; to ensure that risks are minimized and potential opportunities are evaluated, considering all dangers, emergencies, environmental dimensions, and effects,

- To provide a safe working environment, to work with the principle of preventing environmental pollution and occupational accidents and diseases,

- To raise our productivity by adopting the goal of zero occupational accident and disease and taking the necessary measures with a proactive approach to Occupational Health and Safety.

- To carry out risk assessments in all our activities and to analyze and minimize health and safety risks that have been previously determined,

- With the studies carried out, to make the working machines comply with the standards and improve their safety,

- To make the machines comply with the Machinery Safety Regulation (2006/42/EC) for the safe operation of the machines,

- To determine and assess all hazards that may cause an emergency (fire, earthquake, flood, etc.), all possible stages (prevention, preparation, response, and post-emergency), and all possible affected parties within our risk management system and to plan and take necessary preventive measures,

- To make the work organization ergonomically so that the employees can work efficiently, healthily, and safely at the workplace,

- To give priority to collective protection measures and personal protection measures,

- To ensure that employees wear personal protective equipment in cases where collective protection cannot be provided,

- To determine the personal protective equipment that should be worn, by making a risk assessment during the evaluation and selection process of personal protective equipment.

- To achieve the targets by setting measurable annual Environmental, Occupational Health, and Safety targets, sharing these targets with all our employees, and encouraging total participation,
- To adopt the institutions, organizations, internal and external customers we interact with as a part of the Environmental, Occupational Health, and Safety Management process and to consider the needs and expectations of “important parties” with the principle of continuous improvement,
- With the awareness that the resources in the world are not endless, to save on the consumption of natural resources and energy and to establish the technological and systemic infrastructure for this,
- To encourage recycling and reuse by reducing and sorting wastes at the source,
- To integrate **sustainability** mechanisms into our activities to the maximum,
- To use natural resources properly and reuse recycled products with a sustainability approach,
- To set and implement targets on **energy, water and waste management**, and natural resource use,
- To reduce waste generation and reach the goal of **Zero Waste** by sorting at the source,
- To prevent pollution and protect the environment;  
To reduce energy and greenhouse gas emissions to fight against climate change,  
To reduce air emissions,  
To reduce water consumption,  
To improve water quality and reduce wastewater,
- Although not being a manufacturer of chemical materials, to have information about the chemical structure of the products in the wastes generated, to determine the risk, and to manage it within the framework of its responsibility,
- To evaluate the effects when new information is obtained about chemicals or when a new chemical is used,
- To ensure the correct classification, storage, and use of chemicals,
- To inform all personnel involved in the operations made with the chemicals about the personal protective equipment and safe handling methods that should be worn in proportion to the hazard potential of the substance to human health and the environment,
- To ensure and supervise that all our employees, suppliers, and visitors comply with the Environmental, Occupational Health, and Safety rules,
- To consult our employees on Environmental, Occupational Health, and Safety and to ensure their participation,
- To ensure the participation of all levels of the organization and our stakeholders in the improvement of Environmental, Occupational Health, and Safety practices.

Vice-Chairman of Board

Yakup BİRİNCİ

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